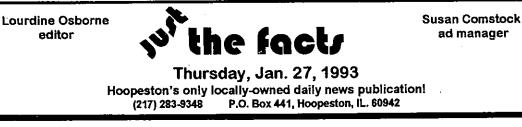


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## New FMC site manager eyeing 21st century

A native of Australia has been named as site manager of the Hoopeston FMC plant.

Rob McIntosh, formerly of Melbourne, Australia, assumed his new duties earlier this month. As site manager, McIntosh is responsible for

the human relations, manufacturing, manufacturing services, quality and operations of the plant. "I'm learning there are more and more things to learn," he said.

McIntosh said his new position will be a challengng one. "I think it's going to be a pretty exitiing period, wich is positive and negative," he said.

FMC is positioning itself for the next century, he said. "We have to look at what's going on in the world, watch it, and make it better. We need to measure ourselves by how quickly we respond once the customer asks," showing both customers and FMC management "a level of quality that a lot of people think is in the past."

One part of that change will involve more responsibility for front-line employees. FMC is "pushing decision-making down into the people who deal with the situations," McIntosh said.

To meet FMC's goals, McIntosh sees part of his

job as focusing the plant and making its performance equal employees' pride in their work.

"There's a lot of pride in this plant, a strong pride that isn't adequately focused," he said. There are some very solid and strongly-held values here...that haven't come out in the performance of the plant."

One way McIntosh plans to accomplish that goal is to have employees visit other firms. "Within a 200-mile radius; there are some very good plants we can learn from," he said.

Employee suggestions are also welcomed. "There are people here who have ideas and are willing to apply them," he said.

McIntosh came to FMC from Cummins Engineering in North Dakota, where he served as plant manager.

He earned a bachelor of science in mechanical engineering from Melbourne University, a graduate diploma in welding technology from the Royal Melbourne Institute of Technology and an MBA from the University of Virginia.

McIntosh, 40, and his wife, Barbara, have three children, Heather, 12, Andrea, 10, and Campbell, 4<sup>1</sup>/<sub>2</sub>. The family resides in Danville.

### Growth, appointments topics of bank's annual meeting

Last year was very good to Hoopeston's Community Bank, according to Don Sherrill, president and CEO.

At the company's annual shareholders and reorganizational meeting, Sherrill announced assets grew by almost \$7 million, to a total of \$444,826,125.

The growth led to several new employees being hired and revamping of the bookkeeping and loan departments, Sherrill said.

At the Jan. 19 meeting, a new board of directors See "BANK" on other side





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#### Bank continued from other side

was also named for 1994. They are: Phil Maton, Tom Mills, Coyn Richardson, George Scopel, Sherrill, Larry Oyler and Dan Silver.

The following officers were appointed: Mills, board chairman; Maton, vice chairman, Sherrill, president, CEO and trust officer; Oyler, executive vice president, Evely L. Voyles, vice president, cashier, board secretary, assistant trust officer; Tom Roberts, senior vice president, loan officer, assistant trust officer, security officer; Steven Hall, assistant vice president, installment loan manager, CRA & compliance officer; Bonnie Goodrich, assistant vice president, Hoopeston facility manager; Vicki Jackson, assistant vice president, assistant trust officer; Linda Meeker, personal investment officer, assistant trust officer; Shirley Moore, assistant vice president, Wellington facility manager; Betty McClure, assistant cashier, bookkeeping supervisor; and Deanna Silver, Bank Secrecy Act officer, loan secretary.

### New wastewater supervisor begins duties in Hoopeston

Greg Gress deals with things most people don't want to think about.

Gress, the city's new wastewater treatment plant supervisor, began his duties Jan. 17.

Gress started his career in water and wastewater at the Hoopeston Pillsbury plant. He then moved to Potomac, where he currently lives, to become head of their water and wastewater departments. Gress said he took the Hoopeston position because it is "a little better job, a little bigger challenge." Also, he said, "I'll be wearing fewer hats."

In Potomac, Gress not only headed the water and wastewater departments, but also served as head of parks and had other duties, as well.

The new supervisor has the top-of-the-line license for wastewater treatment, a class I state license. He has attended classes at Danville Area Community College and at the Environmental Resources Training Center in Edwardsville, as well as attending seminars.

He also has a class B water license.

Gress credits his brother with his interest in wastewater. "Actually, Dennis was the one who got me started upteen years ago," he said. After school, Gress would go with his brother, then a city employee, to the treatment plant. "It just kind of took off from there."

#### Board decision to sell land on agenda at HIC annual meeting

Shareholders in the Hoopeston Industrial Corporation were expected to discuss the board of di-

#### In the hospital

Hoopeston Community Memorial Hospital Jan. 24, 1994

Admitted: none. Discharged: Carolyna Nelson, Hoopeston. Jan. 25, 1994 Admitted: none. Discharged: June Gagnon and Tara Tyler, both of Hoopeston. rectors decision to sell part of the HIC's land holdings on Hoopeston's south side. The discussion was to take place at last night's annual meeting.

Details were unavailable at presstime.

# Weather

Winter storm watch in effect today. Rain and freezing rain ending this morning. Significant ice accumulation possible. High in the 30s. Tonight, cloudy. Low in the upper 20s. Tomorrow, variable clouds. High 35, low 25.

